

NOTE: Organizations making the list are from Anderson, Avon, Bargersville, Bedford, Bloomington, Carmel, Charlottesville (Hancock County), Chesterton, Crawfordsville, Elkhart, Evansville, Fishers, Fort Wayne, Goshen, Granger, Greenwood, Indianapolis, Jeffersonville, Kokomo, Logansport, Marion, Merrillville, Noblesville, Pittsboro, Plainfield, Shelbyville, South Bend, Urbana, Warsaw, Washington, Westfield, West Lafayette and Whitestown.

For media information, contact:

Matt Ottinger at (317) 264-7541 / mottinger@indianachamber.com

Rebecca Patrick at (317) 264-6897 / rpattick@indianachamber.com

Anthony Schoettle at (317) 264-7543 / aschoettle@indianachamber.com

FOR IMMEDIATE RELEASE

**150 Companies Named ‘Best Place to Work in Indiana’ for 2025
Rankings Announced at April 30 Event**

February 17, 2025 (INDIANAPOLIS) — The 2025 [Best Places to Work in Indiana](#) list features honorees from all corners of the state and more than 20 industries. In this 20th edition of the [Indiana Chamber of Commerce](#) initiative, a total of 150 companies made the cut. They will be ranked across five size categories at an April 30 dinner event. This marks the largest group ever to be ranked.

“We all recognize that currently there is intense competition for talent. This program is a great way for organizations to take the temperature of their culture and how it’s resonating with today’s workers,” says Indiana Chamber President and CEO Vanessa Green Sinders.

“Companies on the right cultural track also are much more likely to be effective across the board and have increased productivity and overall success. We salute each of this year’s winners for their commitment to displaying best practices in their workplaces, which are enabling them to attract and retain employees.”

The top companies in the state were determined through employer reports and comprehensive employee surveys. The [Workforce Research Group](#) handled the selection process.

Winning organizations represent more than 30 cities and towns, with multiple honorees coming from Bloomington, Carmel, Evansville, Fishers, Granger, Fort Wayne, Indianapolis, Jeffersonville, Kokomo, Marion, Noblesville, South Bend and Washington. In addition, several businesses have multiple Indiana locations.

In recent years, the number of smaller organizations applying and making the list has continued to grow. That led to splitting the small category into two groups and adding the new small-medium employee size category in 2025. Sinders says that “better reflects the interest in the program, the prevalence of small businesses across the state and how the Indiana Chamber wants to champion the sector.”

The winners were selected from these five categories: small companies of between 15 and 34 U.S. employees; small-medium companies of between 35 and 74 U.S. employees; medium companies of between 75 and 249 U.S. employees; large companies of between 250 and 999 U.S. employees; and major companies with 1,000 or more U.S. employees. Out-of-state parent companies were eligible to participate if at least 15 full-time employees are in Indiana.

The 2025 Best Places to Work in Indiana companies range in Hoosier employee count from 15 to 1,336.

Edward Jones and KSM (Katz, Sapper & Miller) have received the honor in all 20 years of the program’s history.

In addition to the April 30 awards, winners will be recognized via a special section of the Indiana Chamber’s [BizVoice® magazine](#) and through [Inside INdiana Business with Gerry Dick](#) – both of which reach statewide audiences. Additional program partners are [HR Indiana SHRM](#), [Institute for Workforce Excellence](#), [Wellness Council of Indiana](#) and Workforce Research Group.

All companies that participated in the 2025 Best Places to Work program receive an in-depth evaluation identifying strengths and weaknesses according to their employees. In turn, this report can be used in developing or enhancing employee retention and recruitment programs.

The 20th Annual Best Places to Work in Indiana Awards Dinner will be open to the public. Individual tickets and tables of 10 are available at www.indianachamber.com/conferences.

The Best Places to Work in Indiana platinum sponsor is ADVISA. Additional sponsors are: gold sponsors First Merchants Bank and True Rx Health Strategists; silver sponsors Dentons, Horseshoe Indianapolis Racing and Casino, LHD Benefit Advisors, Phoenix Data Corporation and TrueScripts; visibility sponsors Busey Bank, Harrah’s Hoosier Park, Horseshoe Casino Hammond, Indiana Members Credit Union, Invst, Performance Services, Inc. and Reis-Nichols Jewelers.

Sponsorships are still available; contact Tim Brewer at (317) 496-0704 or tbrewer@indianachamber.com for more details.

The 2025 Best Places to Work in Indiana companies listed in alphabetical order, no ranking:

Small Companies (15-34 U.S. employees) (36)

Company / Primary Indiana Location

ADVISA / Carmel

Bedel Financial Consulting, Inc. / Indianapolis

Better Business Bureau Serving Central Indiana / Indianapolis

Bowe Digital LLC / Kokomo

Brackett Heating-Air-Plumbing / Evansville

CertaPro Painters of Indianapolis / Indianapolis

Connecta Corporation / Indianapolis

CSpring / Indianapolis

Customized Mechanical Solutions LLC / Bargersville

Elevate Ventures / Indianapolis

Glassboard Product Development / Indianapolis

Hamilton County Tourism / Carmel

IDO Incorporated / Indianapolis

Indy Roof & Restoration / Indianapolis

Intend Indiana / Indianapolis

iRiS Recruiting Solutions / Carmel

JA Benefits LLC / Bedford

KBSO Consulting LLC / Carmel

Larry Marshall Disposal, Inc. / Evansville

Mainstay Property Group / Indianapolis

MakeMyMove / Indianapolis

MDMi / Indianapolis

Miebach / Fishers

Platinum Recruiting Group / Carmel
REGO-Fix USA / Whitestown
Safety Resources, Inc. / Indianapolis
Sponsel CPA Group LLC / Indianapolis
Steele / Indianapolis
Summers of Fort Wayne, Inc. / Fort Wayne
Summers of Kokomo, Inc. / Kokomo
Synthesis Incorporated / Indianapolis
Techlocity / Indianapolis
TMA Accounting + Payroll / Indianapolis
TMG Construction Management, Inc. / Noblesville
Wellbridge Surgical LLC / Indianapolis
Your Money Line / Indianapolis

Small-Medium Companies (35-74 U.S. employees) (40)

Company / Primary Indiana Location

Ambrose Property Group / Indianapolis
Applied Research Institute / Bloomington
Atlas Excavating, Inc. / West Lafayette
Auctor Corporation / Indianapolis
Banning Engineering / Plainfield
Brite Systems, Inc. / Carmel
Carson LLP / Fort Wayne
City Wide Facility Solutions / Indianapolis
CleanSlate Technology Group / Carmel
Conner Insurance / Indianapolis
Donovan CPAs / Indianapolis
ECS Solutions, Inc. / Evansville
ePackageSupply LLC / Evansville
FORCE Communications - Powered by Petauri / Carmel

Indesign / Indianapolis
Insurance Management Group / Marion
Interactive Digital Solutions LLC / Noblesville
Kalenborn Abresist Corporation / Urbana
Koola Logistics / Carmel
Leaf Software Solutions / Carmel
LHD Benefit Advisors / Indianapolis
Loren Wood Builders Design-Build / Bloomington
MD Architects / Indianapolis
Mesh Systems / Carmel
MKR / Indianapolis
Netlogx / Indianapolis
Network Solutions / Granger
PANBlast / Indianapolis
Phoenix Data Corporation / Indianapolis
Powers & Sons Construction / Indianapolis
Raybourn Group International / Indianapolis
Renovia / Indianapolis
Solution Source / Goshen
Steinberger Construction, Inc. / Logansport
Summers of Marion, Inc. / Marion
The Mind Trust / Indianapolis
Ultimate Technologies Group / Fishers
Valve+Meter Performance Marketing / Indianapolis
Visit Indy / Indianapolis
Wag'n Tails Mobile Conversions / Granger

Medium Companies (75-249 U.S. employees) (43)

Company / Primary Indiana Location

Arlington/Roe & Co., Inc. / Indianapolis
Belt Tech Industrial / Washington
Butler, Fairman & Seufert / Indianapolis
Dealers Wholesale / Indianapolis
Design Collaborative / Fort Wayne
Eastern Hancock Schools / Charlottesville
E-gineering, Inc. / Indianapolis
Eimagine / Indianapolis
EXOS / Indianapolis
Fleece Performance Engineering / Pittsboro
GadellNet Consulting Services / Carmel
Garmong Construction / Indianapolis
Guidon / Indianapolis
Harmony Healthcare IT / South Bend
Harrell-Fish, Inc. / Bloomington
Healthcare Chaos Management / Indianapolis
Hometown Logistics / Indianapolis
HWC Engineering, Inc. / Indianapolis
INCOG BioPharma Services, Inc. / Fishers
Indiana Public Retirement System / Indianapolis
IU Credit Union / Bloomington
J.C. Hart Company / Carmel
Kruggel Lawton CPA / South Bend
Meridian Hills Country Club / Indianapolis
Meyer Najem / Fishers
MidWest America Federal Credit Union / Fort Wayne
Milhaus / Indianapolis
Morales Group / Indianapolis
NAMIC / Indianapolis

OrthoPediatrics Corporation / Warsaw

Prolific / Indianapolis

Reis-Nichols Jewelers / Indianapolis

Schmidt Associates / Indianapolis

SEP / Westfield

Shrewsbury & Associates LLC / Indianapolis

Springbuk / Indianapolis

The MJ Companies / Carmel

The Skillman Corporation / Indianapolis

TrueScripts Management Services / Washington

United Consulting / Indianapolis

Weddle Bros. Construction Co., Inc. / Bloomington

Wessler Engineering / Indianapolis

Woods & Woods / Evansville

Large Companies (250-999 U.S. employees) (25)

Company / Primary Indiana Location

AssuredPartners / Jeffersonville

Blue & Co. LLC / Carmel

BMWC / Indianapolis

Brotherhood Mutual Insurance Company / Fort Wayne

Buckingham Companies / Indianapolis

Electric Plus / Avon

Firefly Children & Family Alliance / Indianapolis

FORUM Credit Union / Indianapolis

Harrah's Hoosier Park / Anderson

HNTB Corporation / Indianapolis

Horseshoe Indianapolis / Shelbyville

JTL|Prime AE / Jeffersonville

KSM (Katz, Sapper & Miller) / Indianapolis

Lochmueller Group, Inc. / Evansville

McGohan Brabender / Indianapolis

Nucor / Crawfordsville

Performance Services, Inc. / Indianapolis

Ryan Fireprotection, Inc. / Noblesville

Safety Management Group / Indianapolis

Shepherd Insurance / Carmel

Surf Internet / Elkhart

The Garrett Companies / Greenwood

True Rx Health Strategists / Washington

WestPoint Financial Group / Indianapolis

Zotec Partners / Carmel

Major Companies (1,000+ U.S. employees) (6)

Company / Primary Indiana Location

ARCO Design/Build / Indianapolis

Busey Bank / Carmel

CAPTRUST / Chesterton

Centier Bank / Merrillville

Colliers / Indianapolis

Edward Jones / Statewide

###

The Indiana Chamber partners with 25,000 members and investors – representing over one million Hoosiers – to achieve the mission of “cultivating a world-class environment which provides economic opportunity and prosperity.”